

## Agenda Item 5

Corporate Overview Committee

26 June 2008

PJ/smep



### Draft Integrated Equality Scheme Statement and Policy

#### Summary

This integrated equality scheme statement and policy revises and pulls together and integrates the previous scheme and statements on race, gender and disability into one document. It links it more clearly to the actions required to progress against the Local Authority Equality Standards.

#### Recommendation

**That to improve its performance against the Local Authority Equality Standard, Members agree the Draft Integrated Equality Scheme Statement and Policy.**

a) **Reasons for Recommendation**

To achieve a Level 2 through use of the Equalities Scheme action plan.

b) **Alternative Options**

Not to adopt, or to adopt an alternative.

c) **Risk Considerations**

There are no risks.

d) **Policy and Budgetary Considerations**

**Positive Impact Overall**

Safe Environment.

Young People.

Excellent Customer Service.

Inspirational Council.

Meeting our crime and disorder duties.

Meeting our Diversity and Equality duties.

e) **Date for Review of Decision**

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#### 1 Main Body of the Report

The policy on the Draft Integrated Equality Scheme Statement and Policy was presented, and agreed in principle at a meeting of the Staff Joint Forum held on the 10 April 2008.

The documents are attached as Appendices A and A1.

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**Legal Implications**

There are no legal observations

**Financial Implications**

There are no financial implications at this stage.

**Consultation on Reports to the Executive**

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**Background Papers**

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Corporate Director

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