

Agenda Item

Executive Board

13 September 2006

KJ



Employment policies

Summary

This report introduces three employment policies. The Retirement Policy is a new policy and is being introduced in accordance with new legislation which takes effect from 1 October 2006. The Dress and Appearance Policy replaces an existing policy to provide more detail in terms of what is and is not acceptable. Finally, the Drugs and Alcohol Policy is a new policy for EDDC.

Recommendation

That the Executive Board agrees these policies.

a) Reasons for Recommendation

These policies are introduced in accordance with current employment legislation.

b) Alternative Options

Not to agree these.

c) Risk Considerations

Without these formalised policies, we risk contravening employment legislation.

d) Policy and Budgetary Considerations

Nothing arising from these policies.

1 Please find attached the Retirement Policy, Dress and Appearance Policy and the Drugs and Alcohol Policy.

Legal Implications

There are no further legal implications requiring comment on these reports.

Financial Implications

No financial implications.

Karen Jenkins
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