

Agenda Item

Executive Board

4 July 2007

PJ/smep



Draft Gender Equality Scheme and Policy

Summary

The Council is asked to approve the new Gender Equality Scheme and Policy

Recommendation

That the Gender Equality Scheme and Policy be approved.

a) Reasons for Recommendation

The Council must produce a Gender Equality Scheme and Policy.

b) Alternative Options

To reject the Scheme and Policy.

c) Risk Considerations

The Gender Equality Scheme and Policy is supported by the Council's Equality and Diversity policies and practice. Risks are controlled under these.

d) Policy and Budgetary Considerations

Positive Impact Overall

Meeting a Legal duty

Social inclusion of potentially excluded groups

Improve satisfaction with East Devon as a place to live or with EDDC Services

Increase number of 'engaged' communities

Delivering jobs/services/infrastructure to regenerate and/or improve overall wealth

Improving belief that the Council genuinely consults and actively shapes the future of the district

Faster and/or better targeted EDDC service

How, When and Where customers want them

Maintaining a culture of Continuous Improvement

Improving Council Governance

Improving services as a result of Consultation

e) Date for Review of Decision

January 2009

1 Main Body of the Report

The Council is required to produce a Gender Equality Scheme and Policy which takes into account development in the Council's approach to diversity issues, its achievements of 'Level one' of the Equalities Standard.

The Scheme and Policy is attached as Appendix A, and the Action Plan as A1.

Legal Implications

No comments.

Financial Implications

No financial implications at this stage.

Consultation on Reports to the Executive

Background Papers

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